



MALE PROGRAM OFFICER

ABOUT SNEHA

SNEHA, a Mumbai-based non-profit with over 450 staff, focuses on improving health and nutrition in urban slums. Using a life-cycle approach, it addresses critical health and nutrition needs at key stages—from adolescence to family planning—aiming to enhance outcomes for women and children in vulnerable communities across Mumbai and the Mumbai Metropolitan Region.

It focuses on enhancing urban health by empowering both care seekers and providers. We work with informal settlement communities to drive change and partner with public health systems to ensure sustainable improvements. Our programs include Maternal and Child Health, Empowerment of Health and Sexuality of Adolescents, Public System Partnership, Prevention of Violence against Women and Children, SNEHA Shakti, Palliative Care, and Livelihood Generation.

ABOUT THE PROGRAM

Sneha's program on prevention of violence against women and children (pvwc) aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilise communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The program prioritizes enhanced co-ordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security. In collaboration with university college London, the program is working on a major cluster randomized controlled trial (crct) testing the effects of community interventions for primary and secondary prevention of violence against women and girls. In informal settlements of mumbai, we are testing the effects of community mobilization through groups and volunteers to prevent violence against women and girls.

"WHAT'S IN IT FOR ME" (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.







If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

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PROFILE SNAPSHOT

Designation: Program Officer

-  **Role:** Planning, implementation, budget utilization and account submission for the community events, Reflection workshop, client workshop and campaigns.
-  **Educational Requirement:** BSW or Master Degree in social science or any relevant subject
-  **Experience:** Minimum 3 years of experience with 1 year in the area of gender-based violence or related issues
-  **Location:** Wadala
-  **Reports to:** Program Coordinator
-  **Apply:** Applications are to be sent via email to recruitment@snehamumbai.org with the Subject line: “**Male Program Officer**”

COMPREHENSIVE OVERVIEW OF THE POSITION

SPOC for SANGINIS-

The Program Officer acts as a point of contact for the Little Sister Sanginis (Little Sister Sanginis are women volunteers trained in a software application to report the survivors of violence).

The Program Officer identifies the women from the Sanginis who can take the responsibility to become a Little Sister Sangini.

He establishes rapport with the women’s groups and Sanginis and integrates strategies to sustain them till the end of the program, ensuring quality services are provided by each of them.

CORE RESPONSIBILITIES:

- Establish rapport with women, men and Sangini groups in the community by attending group meetings.
- Conduct male group meeting in the respective clusters on Sunday's
- Support Community organizer to plan and conduct Women group meetings in the community.
- Support counsellor to conduct Sangini meetings in the respective clusters.
- Planning, implementation, budget utilization and account submission for the community events, Reflection workshop, client workshop and campaigns.
- Identify cases related to gender based violence, child sexual abuse and mental health and link them to the counseling center and do take follow with all the cases.
- Supervise and monitor the field team and provide timely feedback for the improvement.
- Ensure accurate data entry in Commcare by field team as well as self on time.

MANAGEMENT & REPORTING

- Report daily, weekly and monthly to the Program Coordinator and the Coordinators at Wadala
- Contribute to the reports, prepare documentation, and help Little Sister Sanginis fill case work data.

CRITICAL TRAITS

- Knowledge of using android phones with ease
- Excellent skills of interpersonal communication,
- Oral and written command of Hindi and Marathi with basic knowledge of English
- Self-starting and self-monitoring abilities
- Willingness to work in the community and travel from one area to another area of intervention

BEHAVIORAL COMPETENCY

- Strong interpersonal skills with an ability to be humble is required
- Understanding the woman from her culture of marginalized urban settlements will be important
- Working with the Coordinators and field staff as a team
- Contribute to the organizational culture and work of SNEHA to an appropriate degree
- Ensure adherence to SNEHA values, policies and guidelines

“Come and be a catalyst for innovation and positive change-apply today to shape the future with us!”