

JOB DESCRIPTION: COMMUNITY ORGANISER



ABOUT SNEHA

A secular, Mumbai-based non-profit organization, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA is 450+ person strong, innovative and progressive organization that works on health and nutrition in urban slum pockets with women and their families. SNEHA follows the life-cycle approach to health and nutrition, by intervening at critical junctures (adolescence, preconception, conception, pregnancy, postnatal infancy and toddlerhood, family planning) to ensure improved health and nutritional outcomes for women and children living in some of Mumbai's most vulnerable and deprived slums and in the Mumbai Metropolitan Region (MMR) as well.

SNEHA recognizes that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health. We have currently multiple programs running across SNEHA which are Maternal and Child Health (MCH), Empowerment Health and Sexuality of Adolescents (EHSAS), Prevention of Violence against Women and Children (PVWC), Public Systems Partnership (PSP), SNEHA Shakti, Livelihood Program, Romila Palliative Care and various domains/departments under Central Operations, Research & Information Management.

ABOUT THE PROGRAM

SNEHA's Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilise communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced co-ordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security. In collaboration with University College London, the Program is working on a major cluster randomized controlled trial (cRCT) testing the effects of community interventions for primary and secondary prevention of violence against women and girls. In informal settlements of Mumbai, we are testing the effects of community mobilization through groups and volunteers to prevent violence against women and girls.

"WHAT'S IN IT FOR ME" (WIIFM) - AT SNEHA

At SNEHA, our fundamental belief is that prioritizing people is key, demonstrating our strong dedication to nurturing a supportive and growth-driven atmosphere. We uphold an open-door policy that champions transparency and open dialogue. We actively invite employees to voice their ideas, feedback, and concerns, fostering a culture where innovation and teamwork can flourish.







If you value excellence and are passionate about nurturing individuals, SNEHA is the perfect place for you!!

For detailed Information visit our website: www.snehamumbai.org and follow us on:

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PROFILE SNAPSHOT

Designation: Community Organiser

-  **Role:** The Community Organiser will be responsible for implementation of intervention activities in one intervention cluster and will be based in the community office.
-  **Educational Requirement:** Minimum HSC degree
-  **Experience:** At least one-year experience of community work preferable
-  **Location:** Wadala
-  **Reports to:** Program Officer
-  **Apply:** Applications are to be sent via email to recruitment@snehamumbai.org with the Subject line: “**Community Organiser**”

THE PROFILE

DUTIES AND RESPONSIBILITIES

The post-holder will implement the project activities in the intervention cluster. They will have community mobilization and group work skills. They will demonstrate flair, enthusiasm, innovation, and leadership when faced with challenges in the community, and will provide immediate response to local occurrences. The Community Organizer will be willing to work on issues around gender and violence against women and children in the community.

The Community Organizer reports to the Program Officer and maintains day-to-day contact with all her colleagues and supervisors.

Overall efficient day-to-day implementation of activities in the intervention cluster

- Implement the plan for the intervention cluster with her program officer on daily basis.
- Conduct intervention activities such as community mobilization, group meetings, training sessions, management of volunteers, and organizing events and campaigns.
- Refer and accompany beneficiaries to police, public health providers, and other organisations in the intervention areas.
- Make weekly and monthly activity plans with the supervisor.
- Collect data and report on a timely basis to the community program officer. Enter the field data on a software application.
- Maintain documentation required in the project such as details of identified and referred cases and case studies.
- Ensure confidentiality and anonymity of the beneficiaries in the project.

CRITICAL TRAITS

- Achievement mind-set to accomplish project goals.
- Effective communication, personal and interpersonal skills.
- Ability to solve problems in the community.
- Commitment to community engagement.
- Sound values and work ethics.
- Open to diversity and respect for everyone.
- Oral and written command of Hindi, Marathi and working knowledge of English.

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“Community Organiser”

“Come and be a catalyst for innovation and positive change—apply today to shape the future with us!”

