COMMUNITY ORGANIZER - MALE

PVWC RESEARCH PARTNERSHIPS & SCALING

ABOUT SNEHA
A secular, Mumbai-based non-profit organization, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA is 450+ person strong, innovative and progressive organization that works on health and nutrition in urban slum pockets with women and their families. SNEHA follows the life-cycle approach to health and nutrition, by intervening at critical junctures (adolescence, preconception, conception, pregnancy, postnatal, infancy and toddlerhood, family planning) to ensure improved health and nutritional outcomes for women and children living in some of Mumbai’s most vulnerable and deprived slums and in the Mumbai Metropolitan Region (MMR) as well.

SNEHA recognizes that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health. We have currently 11 programs running across SNEHA which are Maternal and Newborn Health (MNH), Child Health and Nutrition (CHN) - Aahar, Empowerment, Health and Sexuality of Adolescents (EHSAS), Prevention of Violence against Women and Children (PVWC) (e) SNEHA Centre, SNEHA Shakti, Healthy Cities Project (HCP), Samagra, Palliative Care, Livelihood Generation, Central Operations, Research and IM.

ABOUT THE PROGRAM
SNEHA’s Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors’ access to protection and justice, empower women to claim their rights, mobilize communities around ‘zero tolerance for violence’, and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced co-ordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security.

The program conducted a Randomized Control Trial in 24 clusters of Wadala in collaboration with University College London. (CRCT) testing the effects of community interventions for primary and secondary prevention of violence against women and girls. It was to test the effects of community mobilization through groups and volunteers to prevent violence against women and girls. To deepen its intervention further, we have extended our intervention beyond the trial through the project called “Nityam”. Apart from deepening our work in intervention areas, we will begin working in the new areas working with equal groups of men and women. We will follow two approaches, one of response based intervention in the intervention areas and the other of positive prevention in the new clusters.

THE PROFILE
We are looking for a male Community Organizer will be responsible for implementation of intervention activities in new intervention clusters and will be based in the community office.

Description
The post-holder will implement the project activities in the designated intervention clusters. They will have community mobilization and group work skills especially working with men. They will demonstrate flair, enthusiasm, innovation, and leadership when faced with challenges in the community, and will provide immediate response to local occurrences. The Community Organizer will be willing to work on issues around gender and violence against women and children in the community. The Community Organiser reports to the Community Program Officer and maintains day-to-day contact with all his colleagues and supervisors.
LOCATION - Wadala

DUTIES AND RESPONSIBILITIES

Overall efficient day-to-day implementation of activities in the intervention cluster

- Implement the plan for the intervention cluster with his program officer on daily basis.
- Conduct intervention activities such as community mobilisation, group meetings, training sessions, management of volunteers, and organising events and campaigns.
- Refer and accompany beneficiaries to police, public health providers, and other organisations in the intervention areas.
- Make weekly and monthly activity plans with the supervisor.
- Collect data and report on a timely basis to the community program officer. Enter the field data on a software application.
- Maintain documentation required in the project such as details of identified and referred cases and case studies.
- Ensure confidentiality and anonymity of the beneficiaries in the project.

QUALIFICATIONS AND EXPERIENCE

- Educational qualification: Minimum HSC.
- At least one-year experience of community work preferable.
- Oral and written command of Hindi, Marathi and working knowledge of English.

PERSONAL ATTRIBUTES

- Achievement mind-set to accomplish project goals.
- Effective communication, personal and interpersonal skills.
- Ability to solve problems in the community.
- Commitment to community engagement.
- Sound values and work ethics.
- Open to diversity and respect for everyone.
- Willingness to work late in the evenings and on holidays

Applications to be sent via email to sejal.kandalgaonkar@snehamumbai.org with Subject line: “Community Organizer - Male”