

## **ABOUT SNEHA**

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA is 450+ person strong, innovative and progressive organization that works on health and nutrition in urban slum pockets with women and their families. SNEHA follows the life-cycle approach to health and nutrition, by intervening at critical junctures (adolescence, preconception, conception, pregnancy, postnatal, infancy and toddlerhood, family planning) to ensure improved health and nutritional outcomes for women and children living in some of Mumbai's most vulnerable and deprived slums and in the Mumbai Metropolitan Region (MMR) as well.

SNEHA recognises that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health. We have currently 11 programs running across SNEHA which are Maternal and Newborn Health (MNH), Child Health and Nutrition (CHN) - Aahar, Empowerment, Health and Sexuality of Adolescents (EHSAS), Prevention of Violence against Women and Children (PVWC) (e) SNEHA Centre, SNEHA Shakti, Healthy Cities Project (HCP), Samagra, Palliative Care, Livelihood Generation, Central Operations, Research and IM.

## **ABOUT THE PROGRAM**

The Maternal and New born Health Program partners with seven municipal corporations namely Mumbai, Thane, Kalyan Dombivali, MiraBhayander, Vasai Virar, Bhiwandi Nizampur and Ulhas Nagar covering Mumbai Metropolitan Region. The main purpose is to impact Maternal and Child health indicators in urban slums.

Municipal Corporation of Greater Mumbai (MCGM) and SNEHA have partnered in initiating and sustaining a formal referral system for mothers and newborns and focusing on improving the status of maternal and neonatal health services. Along with the system strengthening component, community mobilization was also given high priority. With the purpose of improving community participation Community Health Committees were formed in the vulnerable locations and efforts were made to convert these group into MAS.

## **THE ROLE**

The role of Community Organizer will be as follows.

- Visiting project areas and build rapport for community mobilization
- Identify leaders within the community and mobilize their support
- Planning & implementation of activities related to the community
- Conducting regular health talks, Exhibitions and feedback meetings at the health posts
- Observation of Antenatal care clinics
- Collecting monthly data related to access of ANC clinics
- Building rapport and supporting link workers for formation of MAS and facilitation of MAS meetings
- Conducting regular meetings and trainings with Health committees and ASHAs
- Supporting link workers for converting Health committees to MAS
- Handling difficult health behavior change cases with ASHAs and MAS members
- Identification of key partners, stakeholders, CBOs, NGOs and Service Providers in the area;
- Conducting meetings and documenting processes;
- Other duties as assigned by the community project coordinator and project officer.
- Identifying the women who require to be referred for various health care services
- Regular follow up with the ASHAs and Health Committee members regarding the referred cases and its outcome.

- Planning and participating actively in the community/ Health post events

### **PERSON SPECIFICATION REQUIREMENTS**

- Experience working in the community
- Excellent skills of interpersonal communication, presentation skills.
- Education to at least 12th pass
- Ability to maintain role boundaries
- Interest in child health and nutrition
- Fluency in Hindi and Marathi.
- Self-starting and self-monitoring abilities.
- Flexibility in time management.

### **JOB LOCATION - VASAI VIRAR**

#### **DUTIES & RESPONSIBILITIES:**

1. Visit to health post to observe ANC clinic 9 core services
2. Conduct health talks to do the awareness on ANC/ PNC, Immunization, etc.
3. Arrange health post event with Health post
4. Conduct Monthly meeting and arrange quarterly training with MAS group
5. Data enter in the software (Comm care)
6. Monthly case story submits to PO

#### **MANAGEMENT & REPORTING**

1. Report daily to program Officer.
2. Manage data and data entry in comm care.

#### **QUALIFICATIONS & EXPERIENCE**

12<sup>th</sup> Pass & 2 to 5 Years

#### **SKILLS & COMPETENCIES**

- Familiarity with services provided by health facilities
- Experience in community mobilization.
- Negotiation skills.

Applications to be sent via email to [sejal.kandalgaonkar@snehamumbai.org](mailto:sejal.kandalgaonkar@snehamumbai.org) with Subject line: "Community Organizer || Vasai/Virar"