JOB DESCRIPTION -

Designation : PROGRAM DIRECTOR - Maternal & Newborn Health
Reporting to : Executive Director

The Program Director (PD) will be responsible for the growth, development and implementation of SNEHA’s program and policy work, in the Maternal & Newborn Health (MNH) area. The director has in depth understanding of Maternal and Newborn Health, especially in the urban context, and has worked with government systems and led program planning and implementation.

ROLE:

1. Defining, setting and driving a vision that enhances the circle of influence for Maternal and Newborn health and SNEHA in that sphere. While the program is currently focused on Maternal and Newborn health, as the organization strategy shifts towards an integrated approach to women and children's health, this program is expected to see a transition to child health. Therefore, prior experience and knowledge in the area of child health is preferred.
2. Identifying and realizing opportunities for amplifying our work and bringing donors aligned to SNEHA's objectives
3. Defining and achieving impact of the program and program goals
4. System and community advocacy for the maternal and newborn health in particular and SNEHA in general
5. Proactively collaborating with other programs and domains to deliver program effectiveness.
6. Developing stakeholder partnerships with the Government, other NGO’s, community health organizations, ICDS, Health providers, multi-lateral organizations, funding organizations and others to scale impact.
7. Developing people in the program
8. Acting as via media and initiating/contributing to organization strategy, policies, decisions, values

COMPETENCIES:

1. In depth understanding of maternal and newborn health. Prior experience and knowledge on child health is preferred
2. Understanding of maternal and newborn policies at the local, state and national levels
3. Strategic program management
4. Communication and networking with stakeholders - government, other NGO’s, community etc including ability to build and nurture stakeholder and donor relationships
5. Ability to build effective, motivated teams and build the next line of leadership
6. Conceptualize, utilize and publish research preferably in collaboration with the research and M&E section of the organisation
7. Monitor and evaluate effectiveness of programs
8. Ability to report program progress and outcomes
9. Ability to understand policy and match program outcomes to policy requirements
10. Managing collaborations, internally and externally

OUTCOMES & BEHAVIOURS

1. Achieving deliverables across projects and program
2. Building knowledge and skill base for maternal and newborn health across organization teams
3. Building a culture that is mission driven, building of staff capacity, retention of staff and developing second line leadership
4. Developing new partnerships and sustaining existing partnerships with stake holders to increase effectiveness and scale impact
5. Strategic program funding, in line with the organization strategy
6. Demonstrating leadership, culture, values aligned to SNEHA
7. Ensuring consistency and continuity, sharing, being transparent, seeking and giving inputs, representing SNEHA as a whole, taking initiative and responsibility of being well informed about the organization
8. Upholding equality, parity, non-discrimination
9. Valuing strengths in people

Applications to be sent via email to amrita.srivastava@snehamumbai.org with Subject line: “Program Director - MNH”