



JOB DESCRIPTION: COMMUNITY ORGANIZER, CONTINUUM OF CARE – SNEHA CENTER

ABOUT SNEHA

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA is 450+ person strong, innovative and progressive organization that works on health and nutrition in urban slum pockets with women and their families. SNEHA follows the life-cycle approach to health and nutrition, by intervening at critical junctures (adolescence, preconception, conception, pregnancy, postnatal, infancy and toddlerhood, family planning) to ensure improved health and nutritional outcomes for women and children living in some of Mumbai's most vulnerable and deprived slums and in the Mumbai Metropolitan Region (MMR) as well.

SNEHA recognises that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health. We have currently 11 programs running across SNEHA which are Maternal and Newborn Health (MNH), Child Health and Nutrition (CHN) – Aahar, Empowerment, Health and Sexuality of Adolescents (EHSAS), Prevention of Violence against Women and Children (PVWC) (e) SNEHA Centre, SNEHA Shakti, Healthy Cities Project (HCP), Samagra, Palliative Care, Livelihood Generation, Central Operations, Research and IM.

ABOUT THE PROGRAM

SNEHA Centre Program address planned parenthood, maternal health and nutrition, sexual and reproductive health, child health and nutrition also the prevention of violence against women and children using an integrated life cycle approach that addresses critical first 1000day period, the period from the start of a mothers pregnancy through her child's second birthday. The model encompasses thematic areas viz. maternal and new born health, child health and nutrition, family planning and prevention of violence against women and children. The intervention strategies include home visits by trained community organizers to identify health problems, monthly anthropometry of children to identify malnourished children, provide health information for a range of services, community awareness sessions, life skills education sessions for adolescents, counselling services and community based distribution of contraceptives, anemia screening camps for pregnant and lactating mothers. The intervention model includes public health systems to improve referral linkages and to increase utilization of health care services provided by them. The project adopts this approach and works to create a collective vision and facilitates individuals, families, communities and health systems to realize that vision. The project aims to improve the health and nutritional status of married women and of children under six years of age in vulnerable communities of Mankhurd- Govandi.

THE PROFILE:

- Responsible for mobilizing and generating awareness among men to Creating a pool of community volunteers from men and youth who will become our advocates in the community to sustain our work at community level.
- Organizing awareness campaigns on the issue of, gender equality, violence against women and children, Family Planning use by men and increasing participation of men for family's nutrition and health-related decisions.
- Mobilizing stakeholders for the meeting and events.
- Monthly calendar of activities.
- Home visits to assess family health, deliver appropriate information and preliminary counselling and support to access appropriate services.
- Formation and strengthening of community groups and their regular meetings, organizing community
- Mobilizing community participation for all the activities, services in the community.
- Updating commcare data
- Periodic review of work and strategies.

JOB LOCATION: INDIRA NAGAR, MANKHURD**DUTIES & RESPONSIBILITIES:**

- Daily home visit to beneficiary –individual/group
- Weekly group meetings
- Monthly community events
- Referrals
- Participate in team discussion about program implementation
- Daily updating of commcare data

MANAGEMENT & REPORTING

- Report daily to the Program Officer
- Participate in bi monthly staff meetings, weekly centre level meetings, trainings etc.
- Manage data capture, storage and reports.

QUALIFICATIONS & EXPERIENCE

- Education to at least 8 class pass
- Interest in child health and nutrition
- Fluency in Hindi and Marathi.
- Some work experience in social work
- Self-starting and self-monitoring abilities.
- Experience in advocacy with a range of stakeholders for change in policy and practice
- Experience in community mobilization.
- Preferably from the community in which they will work and with some exposure if not work

experience.

SKILLS & COMPETENCIES

- Good communication, counselling and networking skills; documentation skills;
- Flexibility in time management.
- Willingness to travel within slum community
- Handling mobile base applications (comcare, Teamcare for program)
- Familiarity with government systems, schemes
- Negotiation skills.

APPLICATION:

Interested applicants can send their updated CVs to: damini.pandey@snehamumbai.org with Subject line-**SNEHA-CONTINUUM OF CARE-SNEHA CENTRE-COMMUNITY ORGANIZER – INDIRA NAGAR (MANKHURD)**