

JOB DESCRIPTION: (Community Organiser (CO) for EHSAS)



ABOUT SNEHA

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA targets four large public health areas: Maternal and Newborn Health, Child Health and Nutrition, Sexual and Reproductive Health and Prevention of Violence against Women and Children.

Our approach is two-pronged: it recognises that in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work at the community level to empower women and slum communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health.

ABOUT THE PROGRAMME

SNEHA's programme *Empowerment Health and Sexuality of Adolescents* (EHSAS) works on Empowerment of adolescents and youth in vulnerable communities in Dharavi, Kandivali and Kalwa. We are making efforts towards empowering the adolescents between the age group of 10 to 19 years with the knowledge and perspective building on gender, sexuality, sexual reproductive health and hygiene, physical health, gender based violence and prevention of child sexual abuse.

THE ROLE

- The role of a community organizer (CO) is to reach out to maximum adolescents in urban slums in the community and in community based schools in order to create awareness among them regarding the issues of adolescents as per our program
- They need to mobilize the adolescents and integrate strategies to sustain them with us until the end, ensuring quality services to each of them
- A community organizer also needs to make available, all the services offered by SNEHA and EHSAS Program, to each and every adolescent under him/her

RESPONSIBILITIES

- Establish and sustain rapport in the community with parents of adolescents through corner and lane-wise meetings
- Assist Program Officer in conducting sessions in the community and schools
- Assisting Clinical Psychologist in follow up of identified mental health cases in the community & schools
- Assist PC and PO in organizing community events, campaigns, etc
- Mobilize parents for parents workshops and meetings
- Identify cases related to gender based violence, child sexual abuse and mental health and refer them appropriately.
- Mobilize adolescents in the community within the clusters allocated to him/her, for linking them to respective health posts to increase uptake of IFA tablets
- Meeting with the health posts staff with PO for regular update and follow up regarding the adolescent girls who have been sent for IFA tablets
- Conduct joint meetings between health post staff and adolescents to increase the access to health services
- CO-ordinate with community based schools and ensure periodic modular sessions as per the plan with the support from Programme Officer
- Contribute to organizational level work and events.
- Ensure adherence to SNEHA values, policies and guidelines
- Contributing to organizational level work/events and any other work that may be assigned to achieve program and organizational goals

MANAGEMENT & REPORTING

- Report weekly and monthly to the Program Co-ordinator
- Report daily to Program Officer
- Manage reports, documentation work, data and evaluation tools
- Contribute to the organizational culture and work of SNEHA to an appropriate degree

LOCATION:

Kandivali

No of positions: 1

PERSON SPECIFICATION REQUIREMENTS

Essential

- Educational qualification: SSC pass or above
- Excellent skills of interpersonal communication, conducting sessions on issues of health and other adolescent issues, report writing and documentation
- Ability to maintain role boundaries
- Interest in adolescent health
- Fluency in Hindi and Marathi.
- Self-starting and self-monitoring abilities
- Flexibility in time management
- Willingness to work in the community

Desirable

- Previous experience of working in a similar area of program for at least 1 year

Applications to be sent via email to sejal.kandalgaonkar@snehamumbai.org with Subject line: "**Community Organiser || EHSAS || Kandivali**"