

## JOB DESCRIPTION: COMMUNITY ORGANIZER, CONTINUUM OF CARE-SNEHA CENTRE



### ABOUT SNEHA

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA is 450+ person strong, innovative and progressive organization that works on health and nutrition in urban slum pockets with women and their families. SNEHA follows the life-cycle approach to health and nutrition, by intervening at critical junctures (adolescence, preconception, conception, pregnancy, postnatal, infancy and toddlerhood, family planning) to ensure improved health and nutritional outcomes for women and children living in some of Mumbai's most vulnerable and deprived slums and in the Mumbai Metropolitan Region (MMR) as well.

SNEHA recognises that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health. We have currently 11 programs running across SNEHA which are Maternal and Newborn Health (MNH), Child Health and Nutrition (CHN) - Aahar, Empowerment, Health and Sexuality of Adolescents (EHSAS), Prevention of Violence against Women and Children (PVWC) (e) SNEHA Centre, SNEHA Shakti, Healthy Cities Project (HCP), Samagra, Palliative Care, Livelihood Generation, Central Operations, Research and IM.

### ABOUT THE PROGRAM

SNEHA Centre Program address planned parenthood, maternal health and nutrition, sexual and reproductive health, child health and nutrition also the prevention of violence against women and children using an integrated life cycle approach that addresses critical first 1000day period, the period from the start of a mothers pregnancy through her child's second birthday. The model encompasses thematic areas viz. maternal and new born health, child health and nutrition, family planning and prevention of violence against women and children. The intervention strategies include home visits by trained community organizers to identify health problems, monthly anthropometry of children to identify malnourished children, provide health information for a range of services, community awareness sessions, life skills education sessions for adolescents, counselling services and community based distribution of contraceptives, anemia screening camps for pregnant and lactating mothers. The intervention model includes public health systems to improve referral linkages and to increase utilization of health care services provided by them. The project adopts this approach and works to create a collective vision and facilitates individuals, families, communities and health systems to realize that vision. The project aims to improve the health and nutritional status of married women and of children under six years of age in vulnerable communities of Mankhurd- Govandi.

### THE PROFILE:

- Maintaining all designated households, individual beneficiary information in registers or comcare.
- Prepare monthly calendar of activities/events
- Utilizing team care app data for daily/monthly planning for home visits
- Home visits to assess family health, deliver appropriate information and preliminary counselling and support to access appropriate services, counselling and required referral services for beneficiary
- Mobilizing stakeholders for the events-ICDS/MCGM/CAGs
- Formation and strengthening of community groups and their regular meetings, organizing community campaigns and liaison with service providers; referrals for individuals and families who need help with nutrition, illness and violence
- Mobilizing community (MWRA, pregnant-lactating mothers, adolescents, men, CAGs for all the activities including events, anemia camp or other services in the community.

- Updating comcare data.
- Periodic review of work and strategies.
- Identifying all deaths of women and children and supporting verbal autopsies.
- To improve the nutritional status and health of children (0-2 years), adolescents and married women in vulnerable communities of Mumbai

#### **JOB LOCATION: INDIRA NAGAR, MANKHURD**

#### **DUTIES & RESPONSIBILITIES:**

- Daily home visit to beneficiary individual/group
- Periodic anthropometry
- Monthly menstrual surveillance
- SAM/MAM Parents Meetings
- CAG meetings
- Monthly community even
- Referrals
- Participate in team discussion, stakeholders meetings about program implementation
- Daily updating of comcare data

#### **MANAGEMENT & REPORTING**

- Report daily to the Program Officer
- Participate in bi monthly staff meetings, weekly centre level meetings, trainings etc.
- Manage data capture, storage and reports.

#### **QUALIFICATIONS & EXPERIENCE**

- Education to at least 8 class pass
- Interest in child health and nutrition
- Fluency in Hindi and Marathi.
- Some work experience in social work
- Self-starting and self-monitoring abilities.
- Experience in advocacy with a range of stakeholders for change in policy and practice
- Experience in community mobilization.
- Preferably from the community in which they will work and with some exposure if not work experience.

#### **SKILLS & COMPETENCIES**

- Good communication, counselling and networking skills; documentation skills;
- Flexibility in time management.
- Willingness to travel within slum community
- Handling mobile base applications (comcare, Teamcare for program)
- Familiarity with government systems, schemes
- Negotiation skills.

#### **APPLICATION:**

Interested applicants can send their updated CVs to [sejal.kandalgaonkar@snehamumbai.org](mailto:sejal.kandalgaonkar@snehamumbai.org) with Subject line-SNEHA-CONTINUUM OF CARE-SNEHA CENTRE-COMMUNITY ORGANIZER - INDIRA NAGAR (MANKHURD)

