

JOB DESCRIPTION

Job ID-HCP|COC-HCP|HB|CO-01|ML|21



OPENING FOR: COMMUNITY ORGANIZER (FOR FEMALE CANDIDATE ONLY)

NO OF HOURS: 160 HOURS PER MONTH

DURATION: 6 months

NAME OF THE PROGRAM: HEALTHY CITIES PROJECT

ROLE REPORTS TO: PROGRAM OFFICER

JOB LOCATION: MALVANI (MALAD)

ABOUT THE PROGRAM

Healthy Cities Project intervention model address planned parenthood, maternal health and nutrition, sexual and reproductive health, child health and nutrition, early child hood development and care, psychological support to parents to support them for ensuring child development and also the prevention of violence against women and children. It uses an integrated life cycle approach that addresses critical first 1000 day period, the period from the start of a mothers pregnancy and extents till the child achieves 3 years of age.

The model encompasses thematic areas viz. maternal and new born health, child health and nutrition, family planning and prevention of violence against women and children. The intervention strategies include home visits by trained community organisers to identify health problems, monthly anthropometry of children to identify malnourished children, provide health information for a range of services, community awareness sessions, counselling services and community based distribution of contraceptives through government facilities, anaemia screening camps for pregnant and lactating mothers.

The intervention model includes public health systems to improve referral linkages and to increase utilization of health care services provided by them. The project adopts this approach and works to create a collective vision and facilitates individuals, families, communities and health systems to realize that vision. The project aims to improve the health and nutritional status of married women and of children under six years of age in vulnerable communities of Malvani.

Goal of the program-

Facilitating an environment conducive to optimum growth and development of children in informal urban settlements of PN Ward of Mumbai

“Nurturing care” Intervention model addresses planned parenthood, maternal health and nutrition, sexual and reproductive health, child health, development and nutrition and prevention of violence against women and children for improved health and nutrition status of children through a continuum of care approach. Program works on an integrated life cycle approach that addresses critical first 1000 days’ period, the period from the start of a mother’s pregnancy through her child’s second birthday with an extension of children in the age group from 2 to 3 years. To ensure sustainability and continuity of its work, SNEHA works closely with the Integrated Child Development Services scheme as well as with the hospitals and health systems of the Municipal Corporation to achieve its outcomes.

PROJECT SITE

The intervention is developed and incorporated within the existing SNEHA’s HCP operation area in Mumbai’s most vulnerable slum areas of Aazmi Nagar, Malwani (Malad).

PURPOSE OF THE ROLE

- Creating awareness among the community regarding women and Child health related issues.
- Building capacity of Volunteers and Improve volunteers engagement in community development.
- Developing linkages between community and system for increased accessibility of health services.
- Maintaining data of beneficiary in Commcare

THE PROFILE

RESPONSIBILITIES (DAY TO DAY ACTIVITIES)

Child Health and Nutrition:

- Conduct regular visits to children.
- Conduct Anthropometry of children along with Anganwadi sevika
- Coordination with Anganwadi sevika for THR distribution, Immunisation through regular meetings.
- Identification of malnourished and illness children and referral to the health facilities.
- Provide counseling on Health, Nutrition and Child development to parents
- Conduct Joint home visit with ICDS and CHV to children
- Conduct parents meeting with parents of Malnourished children and ECCD

Maternal Health and Nutrition:

- Monthly menstrual surveillance
- Identify and conduct early registration of Pregnant woman
- Conduct protocolised visit to Pregnant and lactating women along with ICDS and CHV
- Provide counseling on health and nutrition to women and her family
- Referral of pregnant and Lactating women for health services

Sexual Health Reproductive:

- Provide counseling to family planning methods to women.
- Refer women for accessing family planning related services to health post
- Conduct home visits to MWRA along with CHVs.

Prevention of violence against women and children:

- Identification of Violence related cases and refer to counselor
- Conduct follow up with the cases referred to counselor
- Maintain data of counseling cases in Comm care

Volunteers engagement:

- Identification and profiling of volunteers
- Conducting monthly meeting with volunteers and engage
- Building capacity of volunteers on health related issues
- Mobilise and engage volunteers in community level events on health and nutrition
- Linkage the volunteers with government system

Documentation:

- Maintain beneficiaries and other data in commcare
- Prepare case stories on monthly basis
- Maintain data of volunteers' work

MANAGEMENT & REPORTING

- Report daily to the Program Officer

- Participate in bi-monthly staff meetings, weekly centre level meetings, training etc.
- Manage timely data capture, storage and reports.

EDUCATION QUALIFICATION REQUIRED FOR THIS POSITION

ESSENTIAL

- Some work experience in social work (prefer experience of Health and nutrition components)
- Should belong to same or nearby area. (Malad and adjacent areas for easy mobility)
- Good documentation and communication skills
- Experience in communication and mobilization of community based stakeholders
- **Minimum 1 year of working experience in similar field or fresher with social work experience (Such as a community volunteer)**
- **Education to be at least 10th class Pass.**
- Age – above 18 years
- Interest and knowledge about the child and lactating mother's health and nutrition and family planning, violence and early child care and development
- Fluency in oral and written communication (preference language is Hindi).
- Flexibility in time management.

DESIRABLE (5 DESIREABLE SKILLS FOR THE ROLE)

- Familiarity with government systems, schemes
- Experience in community work and mobilization.
- Negotiation skills.
- Organization value-driven
- Target-goal oriented work

APPLICATIONS

Interested candidates can send CV via email on: recruitment@snehamumbai.org or jocelyn.dsouza@snehamumbai.org to with Subject line: SNEHA: HEALTHY CITIES PROJECT -Community Organizer-Malvani- Malad

