JOB DESCRIPTION

OPENING FOR: COMMUNITY ORGANIZER (Male Engagement & CAG)

PROGRAM: SNEHA Centre

ROLE REPORTS TO: PROGRAM OFFICER

JOB LOCATION: JANTA NAGAR, MANKHURD

EMPLOYMENT STATUS: FULL TIME

ABOUT THE PROGRAM

SNEHA Centre Program address planned parenthood, maternal health and nutrition, sexual and reproductive health, child health and nutrition also the prevention of violence against women and children using an integrated life cycle approach that addresses critical first 1000-day period, the period from the start of a mother’s pregnancy through her child’s second birthday. The model encompasses thematic areas viz. maternal and new born health, child health and nutrition, family planning and prevention of violence against women and children. The intervention strategies include home visits by trained community organisers to identify health problems, monthly anthropometry of children to identify malnourished children, provide health information for a range of services, community awareness sessions, life skills education sessions for adolescents, counselling services and community based distribution of contraceptives, anaemia screening camps for pregnant and lactating mothers. The intervention model includes public health systems to improve referral linkages and to increase utilization of health care services provided by them. The project adopts this approach and works to create a collective vision and facilitates individuals, families, communities and health systems to realize that vision. The project aims to improve the health and nutritional status of married women and of children under 2 years of age in vulnerable communities of Mankhurd.

THE ROLE

1. Responsible for mobilizing and generating awareness among men to Creating a pool of community volunteers from men and youth who will become our advocates in the community to sustain our work at community level.

2. Organizing awareness campaigns on the issue of, gender equality, violence against women and children, Family Planning use by men and increasing participation of men for family’s nutrition and health-related decisions.

3. Mobilizing stakeholders for the meeting and events

4. Monthly calendar of activities.

5. Home visits to assess family health, deliver appropriate information and preliminary counselling and support to access appropriate services.

6. Formation and strengthening of community groups and their regular meetings, organizing community

7. Mobilizing community participation for all the activities, services in the community.

8. Updating commcare data

**RESPONSIBILITIES**

1. Daily home visit to beneficiary - individual/group
2. Weekly group meetings
3. Monthly community events
4. Referrals
5. Participate in team discussion about program implementation
6. Daily updating of commcare data

**MANAGERIAL (Leadership) competencies**

- Report daily to the Program Officer
- Participate in bi monthly staff meetings, weekly centre level meetings, trainings etc.
- Manage data capture, storage and reports.

**PERSONAL ATTRIBUTES Essential**

- Some work experience in social work
- Preferably from the community in which they will work and with some exposure if not work experience.
- Age, marriage-no bar; good communication and networking skills; documentation skills;
- Experience in advocacy with a range of stakeholders for change in policy and practice
- Education to at least 10th class pass
- Interest in work with Men’s
- Interest in women and child health and nutrition
- Fluency in Hindi and Marathi.
- Self-starting and self-monitoring abilities.
- Flexibility in time management.
- Willingness to travel within slum community
- Handling mobile base applications (commcare for program)

**Desirable**

- Familiarity with government systems, schemes
- Experience in community mobilization.
- Negotiation skills. APPLICATIONS Interested applicants can send their update
APPLICATIONS - Interested candidates can send their CV via email to sejal.kandalgaonkar@snehamumbai.org with Subject line - COMMUNITY ORGANIZER (Male Engagement & CAG) | SNEHA CENTER