

OPENING FOR: COMMUNITY ORGANIZER



NAME OF THE PROGRAM: PREVENTION OF VIOLENCE AGAINST WOMEN AND CHILDREN

ROLE REPORTS TO: PROGRAM OFFICER

JOB LOCATION: MUMBAI

ABOUT SNEHA

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA targets four large public health areas: Maternal and Newborn Health, Child Health and Nutrition, Adolescent Health and Sexuality, and Prevention of Violence against Women and Children.

SNEHA recognises that, in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health.

ABOUT THE PROGRAM ON PREVENTION OF VIOLENCE AGAINST WOMEN AND CHILDREN

SNEHA's Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilise communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced co-ordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security.

VIOLENCE AGAINST CHILDREN

SNEHA is embarking on a new project 'Ensuring children's safety and well-being by building an ecosystem of non-tolerance to violence against children – a socioecological approach with the involvement of children, parents and community members'. The project will be nested under a flagship program of SNEHA known as SNEHA Centre program. This program is being implemented in 4 clusters of Govandi comprising of approximately 4000 households with a focus on improving the health and nutritional status of children younger than six years of age, women and adolescents. The program is an integrated family centric model where in women facing domestic violence are supported with counselling, legal and psychological support services. This new initiative will work on two major pillars of intervention: (1) Primary prevention and (2) Comprehensive service-delivery. The primary prevention component will entail community outreach, group-based workshop with children to enable them to talk about difficult issues in their lives and sessions with parents focusing on efficient parenting and integrating gender socialisation as a part of understanding parenthood. The service-delivery component will entail establishing counselling and mental health services for children undergoing any form of abuse or violence. Mental health interventions will include art-based and play therapy for children to build their confidence and self-expression. The project will interface with government and non-government organisations to build networks and referral mechanisms for addressing issues of abuse and violence against children.

THE PROFILE

The Community Organiser will be responsible for implementation of group-based activities in one intervention area. The primary role will be mobilisation of children and parents and organising them for group work.

The post-holder will implement the project activities in the intervention areas. They will have community mobilisation and group work skills. They will demonstrate flair, enthusiasm and commitment, when faced with challenges in the community, and will provide immediate response to local occurrences. The Community Organiser will be willing to work on issues around gender and violence against women and children in the community.

The Community Organiser reports to the Community Program Officer and maintains day-to-day contact with all her colleagues and supervisors.

DUTIES & RESPONSIBILITIES:

Overall efficient day-to-day coordination of violence against children in all project sites

1. Implement the plan for the intervention cluster with her/his program officer on daily basis.
2. Carry out community mobilisation for group meetings, training sessions, management of volunteers
3. Planning and ensuring execution of primary prevention activities with the community mobilisation team to organise campaigns.
4. Coordinating with the Program Officer and building cohort of community volunteers
5. Refer and accompany beneficiaries to police, public health providers, and other organisations in the intervention areas.
6. Home visits to maintain rapport with parents.
7. Make weekly and monthly activity plans with the supervisor.
8. Collect data and report on a timely basis to the community program officer. Enter the field data on a software application.
9. Maintain documentation required in the project such as details of identified and referred cases and case studies.
10. Ensure confidentiality and anonymity of the beneficiaries in the project.

QUALIFICATIONS AND EXPERIENCE

1. Educational qualification: Minimum SSC pass.
2. At least one-year experience of community work preferable.
3. Oral and written command of Hindi, Marathi and working knowledge of English.

PERSONAL ATTRIBUTES

1. Achievement mind-set to accomplish project goals.
2. Effective communication, personal and interpersonal skills.
3. Ability to solve problems in the community.
4. Commitment to community engagement.
5. Sound values and work ethics.
6. Open to diversity and respect for everyone.

APPLICATIONS

Interested applicants can send their updated CVs to: shikha.kotian@snehamumbai.org with Subject line-SNEHA-PREVENTION OF VOILENCE AGAINST WOMEN AND CHILDREN-COMMUNITY ORGANIZER-MUMBAI