JOB DESCRIPTION

JOB ID: CHN|CHN-AH|FT|C0-08|WD-01|21
OPENING FOR: COMMUNITY ORGANIZER
NAME OF THE PROGRAM: CHILD HEALTH AND NUTRITION
ROLE REPORTS TO: PROGRAM OFFICER
JOB LOCATION: WADALA 01

ABOUT SNEHA
A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA targets four large public health areas: Maternal and Newborn Health, Child Health and Nutrition, Sexual and Reproductive Health and Prevention of Violence against Women and Children.
Our approach is two-pronged: it recognises that in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work at the community level to empower women and slum communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health

ABOUT THE PROGRAM
SNEHA’s Aahar program intervention has worked in partnership with the systems and communities. We now believe that we should gradually increase the responsibility of ICDS services to enable them to undertake critical activities relevant to child health and nutrition, with progressively reduced support from SNEHA Community Organizers and other levels of staff. This will involve considerable investment in capacity building of all cadres of ICDS staff by SNEHA staff.
While we address issues on the supply side, we accept that we need to address the awareness and uptake of ICDS services by the community. To increase knowledge and bring about behavior change in the community, we have worked on educating mothers and care givers on different aspects of child health and nutrition, sanitation, hygiene and the services they are entitled to from ICDS and MCGM. We would now like to further build capacity of the community to expect, demand and negotiate availability and improved quality services from ICDS and on the other hand, to demonstrate their responsibility for the community mothers and young children. We will facilitate the community to act as the catalyst for sustained change.

SNEHA has focused its efforts in the Aahar program on reduction of malnutrition i.e on moderate and severe malnourished children through well supervised protocolized intervention. We would now like to
increase the scope of our work to prevention of malnutrition by also focusing on normal children to prevent growth faltering and reduce children slipping into moderate and severe malnutrition.

THE ROLE

- Area mapping, household and beneficiary registration
- Maintaining data of all designated households, individual beneficiary in care and if required in physical registers/book’s
- Prepare monthly calendar of activities/events.
- Formation and strengthening of community groups and their regular meetings,
- Organizing community campaigns
- Liaison with service providers-ICDS, MCGM health post staff’s
- Initiate referrals for individuals and families who need help with nutrition, illness and violence
- Home visits to assess health and nutrition status of pregnant-lactating women, 0-2 year children
- Deliver appropriate information, provide counselling and support to access appropriate services,
- Create referral network within SNEHA staff’s, CAG (Community Advisory groups), ICDS Sevikas and health post staff and provide referral services for beneficiary, build capacity of beneficiary for self-referral to access MCH services
- Mobilizing stakeholders for the community events-ICDS/MCGM/CAGs (Community Advisory groups)
- Capacity building of CAG(Community Advisory groups) to mobilise community (MWRA, pregnant-lactating mothers, children for all the activities including events, immunization camp, anthropometry, workshops or other services in the community.
- To conduct anthropometry with or without ICDS sevikas in community in association with CAGs(Community Advisory groups and volunteers )
- Tracking, follow-up and referral of all malnourished children, pregnant women
- Updating commcare data on daily basis
- Periodic reporting to supervisor for performance review and change in strategies
- Identifying and report all deaths of women and children to supervisor.

DUTIES & RESPONSIBILITIES

- Daily home visits to beneficiaries
- Coordination with stakeholders (ICDS, MCGM, CAGs) for activities planning
- Individual capacity building of CAGs(Community Advisory groups) for community development and coordination with system for the service and monthly meetings and trainings of CAGs
- Periodic anthropometry
- SAM/MAM Parents Meetings
• Monthly community events
• Collect monthly data from system
• Referrals
• Participate in team discussion, stakeholder’s meetings for program implementation
• Daily updating of Comcare data
• Working with volunteers, monthly volunteer training and meetings
• Other tasks assigned by the program officers

EDUCATIONAL QUALIFICATION & EXPERIENCE
• Education to at least 10th class pass
• Interest in maternal -child health and nutrition and community development
• Believe in working with Government departments
• Fluency in Hindi and Marathi

MANAGEMENT & REPORTING
• Report daily to the Program Officer
• Participate in center level, program level, organization level trainings and meetings
• Maintain field data, photo, case stories of change/success and events/ monthly reports.

PERSON SPECIFICATION REQUIREMENTS
ESSENTIAL
• Experience of working in community with NGOs, government program’s or CSR project’s
• If do not have work experience, then preferably from the community in which they will have some exposure of community issues
• Good communication, counselling and documentation skill (Hindi)
• Experience in advocacy, networking with a range of stakeholders for change in policy and practice
• Self-starting and self-monitoring abilities.
• Willingness to learn new schemes/concepts and skills
• Ability to handle community issues.
• Flexibility in time management.
• Willingness to travel within slum community
• Handling mobile base applications (commcare application for program)

DESIRABLE
• Familiarity with government systems, schemes
• Experience in community mobilization, development
• Negotiation skills
APPLICATIONS
Interested applicants can send their updated CVs to: shikha.kotian@snehamumbai.org with Subject line- SNEHA- CHILD HEALTH AND NUTRITION- COMMUNITY ORGANIZER- WADALA 01