



JOB DESCRIPTION

JOB ID: PV|PVW-OSC|HB|CW-02|KEM|21

OPENING FOR: CONSULTANT CASE WORKER (WOMAN ONLY)

NAME OF THE PROGRAM: PREVENTION OF VIOLENCE AGAINST WOMEN AND CHILDREN

ROLE REPORTS TO: CENTER ADMINISTRATOR

NUMBER OF HOURS: 48 hours per week

LOCATION: KEM HOSPITAL

Please Note: Candidates will be working in rotational shifts (Morning, Afternoon & Night).

THE PROGRAM – PREVENTION ON VIOLENCE AGAINST WOMEN AND CHILDREN

SNEHA's Program on Prevention of Violence against Women and Children aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilise communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritises enhanced co-ordination of the state response to crimes against women through convergence approach that works with government and public systems to reinforce their role in assuring basic social, civil and economic security. Primary preventive interventions are carried out through community outreach programs and campaigns. Secondary interventions for survivors of violence are provided through a comprehensive service-oriented system

One Stop Centres (OSC)

SNEHA has been appointed as the implementing agency in the One-Stop Centre, at KEM Hospital. One Stop Centres (OSC) are intended to support women affected by violence, in private and public spaces, within the family, community and at the workplace. Women facing physical, sexual, emotional, psychological and economic abuse, irrespective of age, class, caste, education status, marital status, race and culture will be facilitated with support and redressal. Aggrieved women facing any kind of violence due to attempted sexual harassment, sexual assault, domestic violence, trafficking, honour related crimes, acid attacks or witch-hunting who have reached out or been referred to the OSC will be provided with specialized services

DUTIES & RESPONSIBILITIES

THE PROFILE

The OSC has been opened in KEM Hospital in collaboration with SNEHA. This OSC will cater to the women and girls who are facing violence and provide them with support and care. In order to increase the uptake and access of One Stop Centre, primary prevention activities will have to be carried out which will include community outreach and awareness.



She will work in 3 shifts to provide service at OSC in order to bridge the gap between OSC and community. She will provide assistance and support to the Centre Administrator in facilitating services to women accessing OSC.

DUTIES AND RESPONSIBILITIES

- She will network with the residential Homes for women and organize such facilities
- Implement the intervention plan prepared by the Counselors to follow up the woman in the field
- Refer and accompany beneficiaries to necessary stake-holders like police, public health providers and others
- Make weekly and monthly activity plans with the CA to carry out outreach activities and campaigns in the community.
- Community visits and family visits of survivor
- Provide a record of home-visit, shelter visit or visit to any other stakeholder for the follow-up of the survivor's case intervention to the counsellor.
- Maintain documentation required in the project such as details of identified and referred cases and case studies.
- Ensure confidentiality and anonymity of the beneficiaries in the project.
- Networking with other organizations for rehabilitation of survivor
- The Case Worker will be responsible for any other work as assigned by the Centre Administrator.

QUALIFICATIONS AND EXPERIENCE

- Educational qualification: Graduation is Mandatory.
- At least one-year experience of hospital / community work preferable.
- Oral and written command of Hindi, Marathi and reading knowledge of English.

PERSONAL ATTRIBUTES

- Achievement mindset to accomplish project goals.
- Effective communication, personal and interpersonal skills.
- Ability to solve problems in OSC
- Commitment to community engagement.
- Sound values and work ethics.
- Open to diversity and respect for everyone.

APPLICATIONS

Interested candidates can send their resume with cover letter by date via email on shikha.kotian@snehamumbai.org with the subject line: **SNEHA-PVWC- CONSULTANT CASE WORKER (WOMAN ONLY)-KEM HOSPITAL**