

JOB DESCRIPTION



Job ID- SC|COC- SC|FT|CO-4|GN|21

OPENING FOR: COMMUNITY ORGANIZER

NAME OF THE PROGRAM: CONTINUUM OF CARE – SNEHA CENTRE

ROLE REPORTS TO: PROGRAM OFFICER

JOB LOCATION: GAUTAM NAGAR

ABOUT THE PROGRAM

SNEHA Centre Program address planned parenthood, maternal health and nutrition, sexual and reproductive health, child health and nutrition also the prevention of violence against women and children using an integrated life cycle approach that addresses critical first 1000 day period, the period from the start of a mothers pregnancy through her child's second birthday. The model encompasses thematic areas viz. maternal and new born health, child health and nutrition, family planning and prevention of violence against women and children. The intervention strategies include home visits by trained community organisers to identify health problems, monthly anthropometry of children to identify malnourished children, provide health information for a range of services, community awareness sessions, life skills education sessions for adolescents, counselling services and community based distribution of contraceptives, anaemia screening camps for pregnant and lactating mothers. The intervention model includes public health systems to improve referral linkages and to increase utilization of health care services provided by them. The project adopts this approach and works to create a collective vision and facilitates individuals, families, communities and health systems to realize that vision. The project aims to improve the health and nutritional status of married women and of children under six years of age in vulnerable communities of Mankhurd- Govandi.

SNEHA centre has implemented 3 years direct intervention in Gautam Nagar and Dr. Zakir Hussain Nagar communities and post March 2019 we are working in a close partnership with communities and health systems.. The approach of this intervention is to bring positive health seeking behaviour by creating awareness, building individual's capacity for accessing public health and nutrition services and building capacity of all stakeholders (ICDS, MCGM, Community) for collaborative actions and convergence for MCH indicators, and contribute for building self-reliant communities.

Goal

To improve maternal, child health and nutrition (MCHN), especially in post pandemic phase of COVID-19, in urban slums settlement of Mumbai

Objectives:

- To reduce stunting, wasting, underweight among children below 5 years and anemia among pregnant and lactating women
- To address gaps in MCHN services through collaborative actions- in partnership with frontline workers, local government functionaries and community members

THE ROLE

- Area mapping, household and beneficiary registration
- Maintaining data of all designated households, individual beneficiary in commcare and if required in physical registers/book's
- Prepare monthly calendar of activities/events.
- Formation and strengthening of community groups and their regular meetings,
- Organizing community campaigns
- Liaison with service providers-ICDS,MCGM health post staff's
- Initiate referrals for individuals and families who need help with nutrition, illness and violence
- Home visits to assess health and nutrition status of pregnant-lactating women, 0-5 year children
- Deliver appropriate information , provide counselling and support to access appropriate services,
- Create referral network within SNEHA staff's, CAG, ICDS sevikas and health post staff and provide referral services for beneficiary, build capacity of beneficiary for self-referral to access MCH services
- Mobilizing stakeholders for the community events-ICDS/MCGM/CAGs
- Capacity building of CAGs to mobilise community (MWRA, pregnant-lactating mothers, children for all the activities including events, immunization camp, anthropometry, workshops or other services in the community.
- To conduct anthropometry with or without ICDS sevikas in community in association with CAGs
- Tracking, follow-up and referral of all malnourished children, pregnant women
- Updating commcare data on daily basis
- Periodic reporting to supervisor for performance review and change in strategies
- Identifying and report all deaths of women and children to supervisor.

RESPONSIBILITIES

- Daily home visits / joint visits to CAGs / beneficiaries
- Coordination with stakeholders (ICDS, MCGM, CAGs) for activities planning
- Individual capacity building of CAGs for community development and coordination with system for the services.
- Periodic anthropometry
- SAM/MAM Parents Meetings
- CAG meetings
- Monthly community events
- Collect monthly data from system
- Referrals
- Participate in team discussion, stakeholders meetings for program implementation
- Daily updating of comcare data
- Other tasks assigned by the program officers

EDUCATIONAL QUALIFICATION & EXPERIENCE

- Experience of working in community with NGOs, government program's or CSR project's
- If do not have work experience, then preferably from the community in which they will have some exposure of community issues
- Good communication, counselling and documentation skill (Hindi)

- Experience in advocacy , networking with a range of stakeholders for change in policy and practice
- Education to at least 10th class pass
- Interest in maternal -child health and nutrition and community development
- Believe in working with Government departments
- Fluency in Hindi and Marathi.
- Self-starting and self-monitoring abilities.
- Willingness to learn new schemes/concepts and skills
- Ability to handle community issues.
- Flexibility in time management.
- Willingness to travel within slum community
- Handling mobile base applications (commcare application for program)

MANAGEMENT & REPORTING

- Report daily to the Program Officer
- Participate in center level, program level, organization level trainings and meetings
- Maintain field data, photo , case storues of change/success and events/ monthly reports.

DESIRABLE

- Familiarity with government systems, schemes
- Experience in community mobilization, development
- Negotiation skills.

APPLICATIONS

Interested applicants can send their updated CVs to: shikha.kotian@snehamumbai.org with Subject line-**SNEHA-CONTINUUM OF CARE-SNEHA CENTRE-COMMUNITY ORGANIZER –GAUTAM NAGAR**