

JOB DESCRIPTION



OPENING FOR: CONSULTANT CLINICAL PSYCHOLOGIST

NAME OF THE PROGRAM: PREVENTION OF VOILENCE AGAINST WOMEN AND CHILDREN

ROLE REPORTS TO: PROGRAM DIRECTOR

TOTAL NO OF HOURS- 160 HRS PER MONTH

JOB LOCATION: DHARAVI

ABOUT THE PROGRAM

SNEHA's Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilize communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced coordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security.

The program has recently begun work on a cluster randomized controlled trial of community mobilisation to prevent violence against women and girls. In informal settlements of Mumbai, we will test the effects of community mobilization through groups and volunteers to prevent violence against women and girls. In India, 29% of women report physical violence in the last year, 7% sexual violence, and 30% multiple forms of violence, causing physical, mental, societal, and economic harms. Reviews suggest community mobilisation as a promising approach, but there have been few large enough trials of prevention programs. Our community intervention has been developed over 16 years of programmatic experience and two years of preparatory research, and our understanding of its effects is encapsulated in a theory of change. We will compare 24 areas receiving support services, community group, and volunteer activities with 24 areas receiving support services only, primarily in terms of effects on occurrence of intimate partner violence and domestic violence in the last year. We will also examine disclosure of violence to support services, community attitudes to violence, bystander intervention, gender equality, and occurrence of non-partner sexual violence. Backed by public engagement, advocacy, and open publication, our vision is of a replicable community-led intervention to address the public health burden of violence against women and girls.

THE ROLE

The profile includes research and analysis of data by designing a qualitative study on understanding mental health needs of survivors of intimate-partner and domestic violence and modern slavery and gauging the perspectives of service providers who work on their rehabilitation. The researcher will contribute to the broader requirements of the project as and when necessary.

DUTIES & RESPONSIBILITIES

The researcher will work on three packages:

Work package 1. Background work

- Mapping organisations working on modern slavery in Mumbai and outside to understand the landscape.
- Securing connections with organizations working on modern slavery in Mumbai and outside.
- Organising interviews with survivors of modern slavery and service providers.
- Developing a topic guide for survivors of modern slavery and service providers.
- Making an analysis plan.

Work package 2. Interviewing

- Setting up interviews with survivors of intimate-partner and domestic violence and modern slavery and service providers (The researcher will be expected to interview survivors in Mumbai physically and interview others remotely outside Mumbai).
- Transcriptions of the interviews with survivors of modern slavery and inputting information from service providers.

Work package 3. Research on assessment tools

- Researching on tools for assessment of mental health conditions of women undergoing violence.
- Generating evidence from the mental health assessment tools used by SNEHA counsellors.

Work package 4. Analysis and report writing

- Extracting themes emerging from the interviews.
- Using a framework analysis to explain emerging constructs from the interviews.
- Developing content of the package of care for feasibility and acceptability testing.

Outcome

- A report on understanding the mental health needs of survivors of violence which will be shared with the larger NIHR group to integrate contextually specific mental health interventions for survivors of violence for a minimum package of care for survivors of intimate-partner and domestic violence, women in modern slavery and women facing intimate partner and domestic violence in conflict areas.
- This is an excellent opportunity for a committed researcher who has strong research and analytical skills, together with the ability to organise and plan data collection and analysis. They will demonstrate maturity and will work with a sound ethical approach while conducting the research. The researcher will have substantial experience in qualitative interviewing and analysis, and mental health. They should have an understanding of gender and the issues around violence against women.
- The researcher will report to the SNEHA Program Director (co-investigator) and coordinate research activities with other team members as and when required.

EDUCATIONAL QUALIFICATION & EXPERIENCE

- Candidate with a Master's degree in Clinical Psychology
- 5 to 7 years of experience of working as Clinical Psychologist
- Extensive experience in interviewing.
- Good writing skills.

PERSON SPECIFICATION REQUIREMENTS

- Demonstrable self-starting skills and ability to complete projects.
- Effective communication, personal and interpersonal skills.
- Sound values and work ethics

APPLICATIONS

Interested applicants can send their updated CVs to: shikha.kotian@snehamumbai.org with Subject line-**SNEHA- PVWC-CONSULTANT CLINICAL PSYCHOLOGIST-DHARAVI**