

JOB DESCRIPTION



OPENING FOR: CONSULTANT LEGAL (FEMALE ONLY)

NAME OF THE PROGRAM: PREVENTION OF VOILENCE AGAINST WOMEN AND CHILDREN

ROLE REPORTS TO: ASSOCIATE PROGRAM DIRECTOR

TOTAL NO OF HOURS- 110 HRS

JOB LOCATION: WADALA AND KURLA

ABOUT THE PROGRAM

SNEHA's Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilize communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced coordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security.

The program has recently begun work on a cluster randomized controlled trial of community mobilisation to prevent violence against women and girls. In informal settlements of Mumbai, we will test the effects of community mobilization through groups and volunteers to prevent violence against women and girls. In India, 29% of women report physical violence in the last year, 7% sexual violence, and 30% multiple forms of violence, causing physical, mental, societal, and economic harms. Reviews suggest community mobilisation as a promising approach, but there have been few large enough trials of prevention programs. Our community intervention has been developed over 16 years of programmatic experience and two years of preparatory research, and our understanding of its effects is encapsulated in a theory of change. We will compare 24 areas receiving support services, community group, and volunteer activities with 24 areas receiving support services only, primarily in terms of effects on occurrence of intimate partner violence and domestic violence in the last year. We will also examine disclosure of violence to support services, community attitudes to violence, bystander intervention, gender equality, and occurrence of non-partner sexual violence. Backed by public engagement, advocacy, and open publication, our vision is of a replicable community-led intervention to address the public health burden of violence against women and girls.

THE ROLE

The post-holder will support and handle cases (women and Children) approaching TARA counselling centres for legal help and guidance on the issues of gender based violence.

The Consultant Lawyer reports to Associate Program Director and maintains day-to-day contact with all colleagues and supervisors.

DUTIES & RESPONSIBILITIES

- Providing legal consultation and support services to clients approaching the counseling centres of SNEHA in Wadala and Kurla Locations
- Representing women in Family Court, Bandra Court and the Sessions Court.
- Provide consultation at counseling centers – UHC, LTMG TARA office at Wadala.
- Take training sessions for community stakeholders as and when required.
- To work with the Program Coordinator on collating the cases of Domestic violence and prepare a report to be used as an Advocacy tool. Also work out a network with the other NGOs working on Violence against Women.
- Working on POCSO cases.
- Filling in Commcare data on a regular basis.
- Documentation of cases as per program requirements.

EDUCATIONAL QUALIFICATION & EXPERIENCE

- **Educational qualification: LLB is must**
- At least three years' experience of handling DV cases working on gender based violence.
- Oral and written command of Hindi, Marathi and English.

PERSON SPECIFICATION REQUIREMENTS

- Achievement mind-set to accomplish project goals.
- Effective communication, personal and interpersonal skills.
- Ability to solve problems
- Commitment to work on the cause
- Sound values and work ethics.
- Open to diversity and respect for everyone.
- Self-motivated

APPLICATIONS

Interested applicants can send their updated CVs to: shikha.kotian@snehamumbai.org with Subject line-SNEHA- PREVENTION OF VOILENCE AGAINST WOMEN AND CHILDREN-CONSULTANT LEGAL-WADALA AND KURLA