

## **JOB DESCRIPTION**



**OPENING FOR: COMMUNITY ORGANIZER**

**NAME OF THE PROGRAM: CONTINUUM OF CARE -SAMAGRA**

**ROLE REPORTS TO: PROGRAM OFFICER**

**NO OF POSITION- 10**

**JOB LOCATION: DHARAVI**

### **ABOUT SNEHA**

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA targets four large public health areas: Maternal and Newborn Health, Child Health and Nutrition, Sexual and Reproductive Health and Prevention of Violence against Women and Children.

Our approach is two-pronged: it recognises that in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work at the community level to empower women and slum communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health.

### **ABOUT THE PROGRAM**

Project Samagra, aims to create an urban health ecosystem that is responsive, affordable, and equitable, and which provides quality preventive, promotive, and curative primary health care for the urban poor, with a focus on women, girls, and other vulnerable populations. The Samagra program will create a total market for comprehensive, consumer-empowered primary health care. Samagra will continue to build upon lessons learned from other projects aimed improving family planning (FP), maternal, and child health services tailored to the urban poor. Lessons learned and new approaches will ensure that no one is left behind.

The Samagra project has three strategic approaches: (a) Technical assistance at the national, state, and city levels to “urban primary care touch points;” (b) Rapidly support the implementation of proven concepts, scaling up on lessons learned from previous programs; and (c) Test experimental concepts and models and to aggregate new ideas and incubate promising concepts to generate innovative, proof-of-concept solutions. These strategic approaches focus on two cross-cutting themes of Harnessing the Private Sector and Active Community Engagement through collaboration and partnerships to enable the Samagra program to deploy more effective and sustainable solutions; and a Collaborative Learning and Adaptive (CLA) Management Approach, using rigorous implementation science to test models for health outcomes and cost efficiency, sharing lessons learned widely through communities of practice. By adopting the three strategic approaches and while maintaining focus on

the two cross cutting themes, the project will deliver the following the results and outcomes. This project will be implemented in Dharavi, M/E war and BNMC. This vacancy is for Dharavi project

### **THE ROLE**

- Mobilizing stakeholders for the events
- Monthly calendar of activities.
- Mobilizing volunteers and conducting meetings
- Home visits to assess family health, deliver appropriate information and preliminary counseling and support to access appropriate services.
- Identification and recruitment of volunteers and their regular meetings, organizing community campaigns and liaison with service providers; referrals for individuals and families who need help with nutrition, illness and violence.
- Mobilizing community participation for all the activities, services in the community.
- Updating comcare data.
- Maintaining all 1000 house hold information in registers or comcare.
- Periodic review of work and strategies.

### **DUTIES & RESPONSIBILITIES**

- Daily home visit to beneficiary –individual/group
- Periodic anthropometry
- Monthly menstrual surveillance
- Weekly group meetings
- Monthly community events
- Referrals
- Participate in team discussion about program implementation
- Daily updation of comcare data
- Other tasks assigned by the program officers

### **EDUCATIONAL QUALIFICATION & EXPERIENCE**

- Education at least 10th Pass
- Some work experience in social work
- Preferably from the community in which they will work and with some exposure if not work experience.

### **MANAGEMENT & REPORTING**

- Report daily to the Program Officer
- Participate in bi monthly staff meetings, weekly centre level meetings, trainings etc.
- Manage data capture, storage and reports.

## **PERSON SPECIFICATION REQUIREMENTS**

### **ESSENTIAL**

- Age, marriage-no bar; good communication and networking skills; documentation skills;
- Experience in working with stakeholders
- Interest in Maternal and child health and nutrition
- Fluency in Hindi and Marathi.
- Self-starting and self-monitoring abilities.

### **DESIRABLE**

- Familiarity with government systems, schemes
- Experience in community mobilization.
- Negotiation skills

### **APPLICATIONS**

Interested applicants can send their updated CVs to: [shikha.kotian@snehamumbai.org](mailto:shikha.kotian@snehamumbai.org) OR [recruitment@snehamumbai.org](mailto:recruitment@snehamumbai.org) with Subject line-**SNEHA-CONTINUUM OF CARE - SAMAGRA-COMMUNITY ORGANIZER-DHARAVI**