

## JOB DESCRIPTION



**OPENING FOR: CONSULTANT SUSTAINABILITY**

**NAME OF THE PROGRAM: PREVENTION OF VOLENCE AGAINST WOMEN AND CHILDREN**

**ROLE REPORTS TO: PROGRAM DIRECTOR**

**TOTAL NO OF HOURS- 96 HOURS per month**

**DURATION- 6 MONTHS (till March 2021)**

**JOB LOCATION: DHARAVI & GOVANDI**

### **ABOUT THE PROGRAM**

SNEHA's Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilize communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced coordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security.

The program has recently begun work on a cluster randomized controlled trial of community mobilisation to prevent violence against women and girls. In informal settlements of Mumbai, we will test the effects of community mobilization through groups and volunteers to prevent violence against women and girls. In India, 29% of women report physical violence in the last year, 7% sexual violence, and 30% multiple forms of violence, causing physical, mental, societal, and economic harms. Reviews suggest community mobilisation as a promising approach, but there have been few large enough trials of prevention programs. Our community intervention has been developed over 16 years of programmatic experience and two years of preparatory research, and our understanding of its effects is encapsulated in a theory of change. We will compare 24 areas receiving support services, community group, and volunteer activities with 24 areas receiving support services only, primarily in terms of effects on occurrence of intimate partner violence and domestic violence in the last year. We will also examine disclosure of violence to support services, community attitudes to violence, bystander intervention, gender equality, and occurrence of non-partner sexual violence. Backed by public engagement, advocacy, and open publication, our vision is of a replicable community-led intervention to address the public health burden of violence against women and girls.

## **THE ROLE**

### **DUTIES & RESPONSIBILITIES**

- The job involves working with the community team in developing community leadership at the Govandi and Dharavi locations.
- The Consultant will be expected to develop leadership skills at the community level and work towards mentoring them and developing strategies for sustainability of the work on prevention of violence in the community.
- The candidate will have to deliver certain milestones at the end of every month like developing a plan for the 2 communities; identifying candidates for the positions in the community; exposing the candidates to other relevant CBOs and federations.
- Identify community members suitable to form a cooperative and help them develop relevant skills to carry out the different functions. Help and guide in the formation and registration of the federation.

### **EDUCATIONAL QUALIFICATION & EXPERIENCE**

- The candidate must have a degree in Social Studies and must have experience working in the sector for a minimum of 10 years .
- The candidate must have relevant work experience and knowledge of Hindi, English and Marathi.
- Candidate must understand violence issues and experience of providing guidance in registration of CBOs and Federation.

### **APPLICATIONS**

Interested applicants can send their updated CVs to: [shikha.kotian@snehamumbai.org](mailto:shikha.kotian@snehamumbai.org) or [recruitment@snehamumbai.org](mailto:recruitment@snehamumbai.org) with Subject line-**SNEHA- PREVENTION OF VOILENCE AGAINST WOMEN AND CHILDREN- CONSULTANT SUSTAINABILITY- DHARAVI & GOVANDI**