

JOB DESCRIPTION



OPENING FOR: CONSULTANT RESEARCH OFFICER

NAME OF THE PROGRAM: PREVENTION OF VOLENCE AGAINST WOMEN AND CHILDREN

ROLE REPORTS TO: PROGRAM DIRECTOR

TOTAL NO OF HOURS- 160 HRS

DURATION- 6 MONTHS

JOB LOCATION: DHARAVI

ABOUT THE PROGRAM

SNEHA's Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilize communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced coordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security.

The program has recently begun work on a cluster randomized controlled trial of community mobilisation to prevent violence against women and girls. In informal settlements of Mumbai, we will test the effects of community mobilization through groups and volunteers to prevent violence against women and girls. In India, 29% of women report physical violence in the last year, 7% sexual violence, and 30% multiple forms of violence, causing physical, mental, societal, and economic harms. Reviews suggest community mobilisation as a promising approach, but there have been few large enough trials of prevention programs. Our community intervention has been developed over 16 years of programmatic experience and two years of preparatory research, and our understanding of its effects is encapsulated in a theory of change. We will compare 24 areas receiving support services, community group, and volunteer activities with 24 areas receiving support services only, primarily in terms of effects on occurrence of intimate partner violence and domestic violence in the last year. We will also examine disclosure of violence to support services, community attitudes to violence, bystander intervention, gender equality, and occurrence of non-partner sexual violence. Backed by public engagement, advocacy, and open publication, our vision is of a replicable community-led intervention to address the public health burden of violence against women and girls.

THE ROLE

The Research Officer will take a leading role in conducting qualitative data collection and analysis. Specific areas of responsibility include planning and conducting ethnographic fieldwork, semi-structured interviews, and focus group discussions with both SNEHA staff and community members.

The post also involves extensive work translating recorded interviews and focus group discussions into English and analysing the results in collaboration with the Principal Investigator

The post-holder will have a crucial role in planning, conducting and completing the research activities planned in this project. They will have excellent research and analytical skills, together with the ability to organise and plan different aspects of data collection and analysis. They will demonstrate maturity and will work with a sound ethical approach while conducting the research. The Research Officer should possess an understanding of gender, violence against women and children, and substantial experience in qualitative and ethnographic research.

The Research Officer will report to the Program Director. The officer will coordinate research activities with Research Associate (UCL), as and when required. The research Associate will support the officer to make a plan for the study and help execute it.

DUTIES & RESPONSIBILITIES

Data collection:

- Conduct ethnographic fieldwork in SNEHA communities
- Conduct semi-structured interviews with SNEHA project organisers, community organisers and Sanginis
- Conduct semi-structured interviews with male and female members of SNEHA groups
- Conduct focus group discussions with SNEHA group members and general community members

Data processing and analysis:

- Transcribe observational notes into English in electronic format
- Transcribe and translate recorded interviews from audio into English in electronic format
- Assist Research Associate in coding and analysing observational notes and transcriptions

Other duties:

- Assist Research Associate in developing observational guides
- Assist Research Associate in developing and translating topic guides into Hindi and Marathi

EDUCATIONAL QUALIFICATION & EXPERIENCE

- Educational qualification: Master's Degree
- At least 3 years of research experience.
- Oral and written command of English, Hindi, and Marathi.

PERSON SPECIFICATION REQUIREMENTS

- A self-starter with ability to coordinate research activities.
- Achievement mindset and an eagerness to take initiative.
- Effective communication, personal and interpersonal skills.
- Enthusiasm for community engagement.
- Sound values and work ethics.

APPLICATIONS

Interested applicants can send their updated CVs to: shikha.kotian@snehamumbai.org with Subject line-**SNEHA- PREVENTION OF VOILENCE AGAINST WOMEN AND CHILDREN-CONSULTANT RESEARCH OFFICER-DHARAVI**