OPENING FOR: COMMUNITY ORGANIZER

NAME OF THE PROGRAM: MATERNAL AND NEWBORN HEALTH (MNH) ROLE

REPORTS TO: PROGRAM OFFICER

JOB LOCATION: MCGM

ABOUT THE PROGRAM
The Maternal and Newborn Health Program partners with seven municipal corporations namely Mumbai, Thane, Kalyan Dombivali, MiraBhayander, Vasai Virar, Bhiwandi Nizampur and Ulhas Nagar covering Mumbai Metropolitan Region. The main purpose is to impact Maternal and Child health indicators in urban slums. Municipal Corporation of Greater Mumbai (MCGM) and SNEHA have partnered in initiating and sustaining a formal referral system for mothers and newborns and focusing on improving the status of maternal and neonatal health services. Along with the system strengthening component, community mobilization was also given high priority. With the purpose of improving community participation Community Health Committees were formed in the vulnerable locations and efforts were made to convert these group into MAS.

THE PROFILE
- Visiting project areas and build rapport for community mobilization
- Identify leaders within the community and mobilize their support
- Planning & implementation of activities related to the community
- Conducting regular health talks, Exhibitions and feedback meetings at the health posts
- Observation of Antenatal care clinics
- Collecting monthly data related to access of ANC clinics
- Building rapport and supporting link workers for formation of MAS and facilitation of MAS meetings
- Conducting regular meetings and trainings with Health committees and Community Health Volunteer (CHVs)
- Supporting link workers for converting Health committees to MAS
- Handling difficult health behavior change cases with CHVs and MAS members
- Identification of key partners, stakeholders, CBOs, NGOs and Service Providers in the area;
- Conducting meetings and documenting processes;
- Other duties as assigned by the community project coordinator and project officer.
- Identifying the women who require to be referred for various health care services
- Regular follow up with the CHVs and Health Committee members regarding the referred cases and its outcome.
- Planning and participating actively in the community/ Health post events

RESPONSIBILITIES
- Visit to health post to observe ANC clinic 9 core services
- Conduct health talks to do the awareness on ANC/ PNC, Immunization, etc.
- Arrange health post event with Health post
- Conduct Monthly meeting and arrange quarterly training with MAS group
- Data enter in the software (Comm care)
- Monthly case story submit to PO

MANAGEMENT & REPORTING
- Report daily to program Officer.
- Manage data and data entry in comm care
PERSON SPECIFICATION REQUIREMENTS

ESSENTIAL

- Experience working in the community
- Excellent skills of interpersonal communication, presentation skills.
- Education to at least 12th pass
- Ability to maintain role boundaries
- Interest in child health and nutrition
- Fluency in Hindi and Marathi.
- Self-starting and self-monitoring abilities.
- Flexibility in time management.

DESIRABLE

- Familiarity with services provided by health facilities
- Experience in community mobilization.
- Negotiation skills

APPLICATIONS

Interested candidates can send CV via email on: shikha.kotian@snehamumbai.org OR recruitment@snehamumbai.org to with Subject line: SNEHA: MNH-Community Organizer