

JOB DESCRIPTION



OPENING FOR: CONSULTANT-HERSTORY PROJECT

NAME OF THE PROGRAM: PREVENTION OF VIOLENCE AGAINST WOMEN AND CHILDREN

ROLE REPORTS TO: PROGRAM DIRECTOR

LOCATION: DHARAVI & PVWC TRAIL AREA/CLUSTER (MULTIPLE LOCATION)

DURATION: 5 MONTHS

NUMBER OF HRS: 128 HRS IN A MONTH

ABOUT THE PROGRAM

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA works on four major public health issues: Maternal and Newborn Health, Child Health and Nutrition, Adolescent Health and Sexuality, and Prevention of Violence against Women and Children.

SNEHA recognises that, in order to improve urban health standards, initiatives must target both care seekers and care providers. We work with communities residing in informal settlements to empower women and communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health.

SNEHA's Program on Prevention of Violence against Women and Children (PVWC) aims to develop high-impact strategies for primary prevention, ensure survivors' access to protection and justice, empower women to claim their rights, mobilize communities around 'zero tolerance for violence', and respond to the needs and rights of excluded and neglected groups. The Program prioritizes enhanced coordination of the state response to crimes against women through a convergence approach that works with government and public systems to reinforce their roles in assuring basic social, civil and economic security.

The program has recently begun work on a cluster randomized controlled trial of community mobilisation to prevent violence against women and girls. In informal settlements of Mumbai, we will test the effects of community mobilization through groups and volunteers to prevent violence against women and girls. In India, 29% of women report physical violence in the last year, 7% sexual violence, and 30% multiple forms of violence, causing physical, mental, societal, and economic harms. Reviews suggest community mobilisation as a promising approach, but there have been few large enough trials of prevention programs. Our community intervention has been developed over 16 years of programmatic experience and two years of preparatory research, and our understanding of its effects is encapsulated in a theory of change. We will compare 24 areas receiving support services, community group, and volunteer activities with 24 areas receiving support services only, primarily in terms of effects on occurrence of intimate partner violence and domestic violence in the last year. We will also examine disclosure of violence to support services, community attitudes to violence, bystander intervention, gender equality, and occurrence of non-partner sexual violence. Backed by public engagement, advocacy, and open publication, our vision is of a replicable community-led intervention to address the public health burden of violence against women and girls.

PURPOSE OF THE ROLE

The Research Consultant will collect and curate qualitative information from the study. Specific areas of responsibility include delivering three aspects of the study along with a co-investigator and principal investigator.

DESCRIPTION

The post-holder will have a crucial role in planning, conducting, and completing research. They will have excellent qualitative interview skills, together with the ability to organise and plan different aspects of data collection. They will demonstrate maturity and will work with a sound ethical approach while conducting the research. The Research Consultant should have an understanding of gender, violence against women and children, and substantial experience in qualitative and ethnographic research.

The Research Consultant will report to the principal investigator and coordinate research activities with other team members as and when required.

RESPONSIBILITIES (DAY TO DAY ACTIVITIES)

DUTIES AND RESPONSIBILITIES:

Delivering qualitative research activities

- Individual interviews: conduct 20 video-recorded interviews about violence people have witnessed or experienced in their community, community responses to violence, and what they think others would do if they witnessed violence. The interviews will use a recent media story or vignette discussing to elicit detailed information about community responses to violence.
- Photovoice: after the interview, give each participant a digital camera and ask them to take 20 pictures from their surrounding community about violence, specifically what they think either provokes gender-based violence or prevents it from happening. They can talk to others in their community in order to generate potential ideas.
- Photovoice workshops: organise a series of video-recorded workshops at which ~5 participants present their photographs to a group and talk about what they mean. Facilitate a group discussion about any shared ideas around gender-based violence prevention.
- Drawing: organise a series of video-recorded drawing workshops with the same groups, facilitated by an artist. The participants will be asked to brainstorm ideas for cartoons of what they think happens when someone experiences gender-based violence in their community, and what they would like to happen. The artist will work with each group to come up with a drawing that incorporates their ideas.
- Curate the videos of interviews, photovoice workshops, and drawing workshops, and photographs and drawings.
- Supervise subtitling and organisation of all videos in English.
- Contribute to the program strategy to work with public systems and communities.

EDUCATION QUALIFICATION REQUIRED FOR THIS POSITION

QUALIFICATIONS AND EXPERIENCE

1. Educational qualification: Master's Degree or higher
2. At least 3 years of qualitative research experience.
3. Oral and written command of English and Hindi.

PERSONAL ATTRIBUTES

- Achievement mindset and eagerness to take initiative.
- Effective communication, personal, and interpersonal skills.
- Ability to manage change and diversity.
- Enthusiasm for community engagement.
- Sound values and work ethics.

APPLICATIONS

Interested applicants can send their updated CVs to: shikha.kotian@snehamumbai.org OR recruitment@snehamumbai.org with Subject line-**SNEHA- PVWC- Consultant- HER STORY**