

JOB DESCRIPTION



OPENING FOR: COMMUNITY ORGANIZER- MALE ENGAGEMENT

NAME OF THE PROGRAM: HEALTHY CITIES PROJECT

ROLE REPORTS TO: PROGRAM COORDINATOR (MALE ENGAGEMENT)

LOCATION: MALVANI

ABOUT THE SNEHA

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA targets four large public health areas: Maternal and Newborn Health, Child Health and Nutrition, Sexual and Reproductive Health and Prevention of Violence against Women and Children.

Our approach is two-pronged: it recognises that in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work at the community level to empower women and slum communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health.

ABOUT THE PROGRAM

Healthy Cities Project intervention model address planned parenthood, maternal health and nutrition, sexual and reproductive health, child health and nutrition also the prevention of violence against women and children using an integrated life cycle approach that addresses critical first 1000 day period, the period from the start of a mothers pregnancy through her child's second birthday. The model encompasses thematic areas viz. maternal and new born health, child health and nutrition, family planning and prevention of violence against women and children. The intervention strategies include home visits by trained community organisers to identify health problems, monthly anthropometry of children to identify malnourished children, provide health information for a range of services, community awareness sessions, life skills education sessions for adolescents, counselling services and community based distribution of contraceptives, anaemia screening camps for pregnant and lactating mothers. The intervention model includes public health systems to improve referral linkages and to increase utilization of health care services provided by them. The project adopts this approach and works to create a collective vision and facilitates individuals, families, communities and health systems to realize that vision. The project aims to improve the health and nutritional status of married women and of children under six years of age in vulnerable communities of Malvani.

PURPOSE OF THE ROLE

Role of male community organizer (CO) will be to mobilize men in the community and increase their engagement in child health and nutrition component, maternal and newborn health, sexual and reproductive health and violence against women and children in the community.

DESCRIPTION

RESPONSIBILITIES (DAY TO DAY ACTIVITIES)

- To build the rapport in the community (volunteers) for male engagement work can move ahead soundly.
- Mobilization of community males for other social initiatives (e.g. tackle hygiene issues) led by organization
- Formation of male groups in the community
- Home visits and group meetings to counsel males on health and nutrition interventions
- To conduct need base various campaigns and events in the community
- To engage religious leaders and other community's stakeholders for awareness and other need base work
- Support other teams (Health and violence initiative) for improving health outcomes

MANAGEMENT & REPORTING

- To report daily to Programme co-ordinator (Supervisor)
- Maintaining minutes of meeting with volunteers and other community groups members
- Maintain daily diary and reporting formats on a daily basis
- Maintain home visit and group meeting files and attendance sheet
- Timely submit the case story

EDUCATION QUALIFICATION REQUIRED FOR THIS POSITION

QUALIFICATIONS AND EXPERIENCE

- Excellent skills of interpersonal communication and documentation
- Education to at 10th to 12th Pass.
- Candidate should have minimum 1 to 2 years of experience
- Ability to maintain role boundaries
- Knowledge regarding child and women's health
- Fluency in Hindi and Marathi language
- Self-starting and self-monitoring abilities.
- Flexibility in time management and working days.
- Should be from the same community
- Should be conversant in using smart phones.

PERSONAL ATTRIBUTES

- Familiarity with government systems, ministries, departments and informal settlements in Mumbai
- Experience in community mobilization.
- Rapport building, negotiation and planning skills

APPLICATIONS

Interested candidates can send their CVs via email to shikha.kotian@snehamumbai.org OR recruitment@snehamumbai.org with Subject line: **Community Organizer (CO)- Male engagement**