



JOB DESCRIPTION

OPENING FOR: RESEARCH OFFICER (CONSULTANT)

NAME OF THE PROGRAM: PREVENTION OF VIOLENCE AGAINST WOMEN AND CHILDREN

ROLE REPORTS TO: PROJECT DIRECTOR

LOCATION: DHARAVI

ABOUT THE PROGRAM

The SNEHA program on Prevention of Violence against Women and Children began in 2000 and now includes five counseling centers across Mumbai, linked with community mobilization, health services, police, and legal support. Primary preventive interventions are carried out through community outreach programs, campaigns, and use of mobile-based crowdsourcing technology. Secondary and tertiary interventions for survivors of violence are provided through a comprehensive service-oriented system.

Tertiary interventions also include enabling the police to provide a sensitive response to women and children facing violence through co-created guidelines; and facilitates a network between the police, local community and allied groups associated with the police to coordinate referral and support for survivors of violence.

The law enforcement agencies - the police - are included in the service-oriented system that provides secondary interventions for survivors of violence. Our work with the police involves trainings on gender and violence and survivor-centered response. In collaboration with Mumbai Police, we have embarked on a new initiative conducting a two-day training program with different cadres of police officers and constabulary across 92 police stations in Mumbai.

PURPOSE OF THE ROLE

The Research Officer will take the role of leading qualitative research in the area of identification of barriers and enablers for the police personnel in providing optimal services to survivors of violence against women and children. Specific areas of responsibility include designing qualitative methodology, conducting interviews, participant observation, analysing data, record review, documentation and publication. The post also includes preparation of training protocols for police and development of modules.

DESCRIPTION

The post-holder will have a crucial role in planning, conducting and completing the research studies planned in the project. They will have excellent research and analytical skills, together with the ability to organise and plan different aspects of data collection. They will demonstrate maturity and will work with a sound ethical approach while conducting the research. The Research Officer should possess an understanding of gender, violence against women and children, and substantial experience in qualitative and ethnographic research.

The Researcher will report to the Project Director, and coordinate research activities with other team members as and when required.

DUTIES & RESPONSIBILITIES

Designing research studies

1. Conducting review of literature on the planned study topic
2. Making plan for data collection
3. Conducting interviews with Police & survivors of violence
4. Data analysis
5. Preparation of research reports
6. Drafting research papers for peer-reviewed publication

Development of modules and protocols

1. Developing a training module for the police

Process documentation

1. Documentation of trainings
2. Report writing for the project

EDUCATIONAL QUALIFICATION & EXPERIENCE REQUIRED FOR THIS POSITION

1. Educational qualification: Master's Degree or higher
2. At least 5 years of research experience.
3. Oral and written command of English and Hindi
4. Comprehension of Marathi language necessary

PERSONAL ATTRIBUTES

1. Achievement mind-set and an eagerness to take initiative.
2. Effective communication, personal and interpersonal skills.
3. Ability to manage change and diversity.
4. Enthusiasm for community engagement.
5. Sound values and work ethics.

APPLICATIONS

Interested candidates can send their CVs with cover letter by Date via email on recruitment@snehamumbai.org with the Subject line: **PVWC-RESEARCH OFFICER(CONSULTANT)**