



## **JOB DESCRIPTION**

**OPENING FOR: MODULE DEVELOPMENT-CONSULTANT**

**PROGRAM: CHILD HEALTH AND NUTRITION**

**ROLE REPORTS TO: ASSOCIATE PROGRAM DIRECTOR**

**LOCATION: DHARAVI**

### **ABOUT SNEHA**

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA targets four large public health areas: Maternal and Newborn Health, Child Health and Nutrition, Sexual and Reproductive Health and Prevention of Violence against Women and Children.

Our approach is two-pronged: it recognises that in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work at the community level to empower women and slum communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health.

### **ABOUT THE PROGRAM**

Sneha's Aahar program intervention has worked in partnership with the systems and communities. We now believe that we should gradually increase the responsibility of ICDS services to enable them to undertake critical activities relevant to child health and nutrition, with progressively reduced support from SNEHA community organizers and other levels of staff. This will involve considerable investment in capacity building of all cadres of ICDS staff by SNEHA staff.

While we address issues on the supply side, we accept that we need to address the awareness and uptake of ICDS services by the community. To increase knowledge and bring about behavior change in the community, we have worked on educating mothers and care givers on different aspects of child health and nutrition, sanitation, hygiene and the services they are entitled to from ICDS and MCGM. We would now like to further build capacity of the community to expect, demand and negotiate availability and improved quality services from ICDS and on the other hand, to demonstrate their responsibility for the community mothers and young children. We will facilitate the community to act as the catalyst for sustained change.

SNEHA has focused its efforts in the Aahar program on reduction of malnutrition i.e on moderate and severe malnourished children through well supervised protocolized intervention. We would now like to increase the scope of our work to prevention of malnutrition by also focusing on normal children to prevent growth faltering and reduce children slipping into moderate and severe malnutrition.

### **THE PURPOSE OF THE ROLE**

The Module Development consultant will be responsible for the overall planning and development of the modules with the help of the specified intervention team who will be allocated for the purpose. He/she will meet the concerned members at their convenience for the preparation and finalisation of the modules. The incumbent would be required to source information as per requirement through meetings with key experts, material available online. This position reports to the Associate Program Director and is based in Mumbai. This is deliverable assignment maximum for 4 months.

## **DUTIES & RESPONSIBILITIES**

1. Consultation with key people before creating modules.
2. Develop modules using walker cycle and ADDIE framework.
3. Circulate draft of module with key experts for inputs.
4. Create power point presentations required for the training
5. Create content for each session and make notes for facilitators.

## **MANAGEMENT & REPORTING**

1. Initially twice a week for first two weeks and then weekly to the Associate Program Director.
2. Manage data capture, storage, analysis and reports.

## **EDUCATIONAL QUALIFICATION & EXPERIENCE REQUIRED FOR THIS ROLE**

1. Educational qualification: Master's Degree (Social Work/Allied) or higher
2. At least 3 to 4 years' work experience in relevant setting
3. Good command over English and Hindi writing

## **PERSONAL ATTRIBUTES**

1. Achievement mindset and an eagerness to take initiative
2. Effective Communication, personal and interpersonal skills
3. Good Documentation skills
4. Walking the talk – dependability, consistency and reliability
5. Sound values and work ethics

## **APPLICATIONS**

Interested candidates can send their CVs via email to [recruitment@snehamumbai.org](mailto:recruitment@snehamumbai.org) with Subject line: **CHN-MODULE DEVELOPMENT-CONSULTANT**