



JOB DESCRIPTION: (PROGRAM OFFICER- MALE - HEALTHY CITIES PROGRAM)

ABOUT SNEHA

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA targets four large public health areas: Maternal and New-born Health, Child Health and Nutrition, Sexual and Reproductive Health and Prevention of Violence against Women and Children.

Our approach is two-pronged: it recognises that in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work at the community level to empower women and slum communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health.

ABOUT THE PROGRAM

Healthy Cities Project intervention model address planned parenthood, maternal health and nutrition, sexual and reproductive health, child health and nutrition also the prevention of violence against women and children using an integrated life cycle approach that addresses critical first 1000 day period, the period from the start of a mothers pregnancy through her child's second birthday. The model encompasses thematic areas viz. maternal and new born health, child health and nutrition, family planning and prevention of violence against women and children. The intervention strategies include home visits by trained community organisers to identify health problems, monthly anthropometry of children to identify malnourished children, provide health information for a range of services, community awareness sessions, life skills education sessions for adolescents, counselling services and community based distribution of contraceptives, anaemia screening camps for pregnant and lactating mothers. The intervention model includes public health systems to improve referral linkages and to increase utilization of health care services provided by them. The project adopts this approach and works to create a collective vision and facilitates individuals, families, communities and health systems to realize that vision. The project aims to improve the health and nutritional status of married women and of children under six years of age in vulnerable communities of Malwani.

THE ROLE AND RESPONSIBILITIES

The Program officer will be responsible for undertaking activities to increase male participation in the community in reference to all components of HCP program (child health and nutrition, maternal and newborn health, family planning concepts and prevention of violence against women and children)

1. He will be especially responsible for mobilizing men to sustain Men's work in the community.
2. Guiding and monitoring the community teams and keeping track of the cases referred to the counselors and the cases intervened by the community organizers and volunteers.
3. Creating a pool of community volunteers from women, men and youth who will become our advocates in the community to sustain our work at community level.
4. To guide community volunteers to lead collective actions in the community.
5. Organizing awareness campaigns on the issue of, gender equality, violence against women and children, FP use by men and increasing participation of men for family's nutrition and health related decisions.
6. Formation of men's group in the community.
7. To coordinate with police and BMC department for convergence while conducting community, MDS Meeting.
8. To coordinate with local groups of youth, CBO's and NGO's to network to collaborate our activities jointly or independently.
9. Documenting all session, events, case stories, process of group formation and program related activities
10. Any other activities assigned to fulfill programmatic outcomes and goals eg any research data required from community for any program related research work.

MANAGEMENT & REPORTING)

- Reports to Program coordinator
- Manage data capture, storage, analysis and reports.
- Citizenship
- Contribute to the organizational culture and work of SNEHA to an appropriate degree for someone at Consultant level.
- Participate in the SNEHA activities.

PERSON SPECIFICATION REQUIREMENTS

Essential

- Experience in advocacy with a range of stakeholders for change in policy and practice
- Excellent skills of interpersonal communication, presentation skills, writing in English, analysis of Complex documents
- Experience in documentation, quantitative and qualitative data collation and interpretation
- Education to at least Masters level
- Ability to maintain role boundaries
- Interest in child health and nutrition
- Fluency in English, Hindi and Marathi.
- Self-starting and self-monitoring abilities.
- Flexibility in time management.
- Willingness to travel within Mumbai, Maharashtra and India.

Desirable

- Familiarity with government systems, ministries, departments and informal settlements in Mumbai
- Experience in community mobilization.
- Negotiation skills.

APPLICATIONS

Interested candidates can send their CVs via email to recruitment@snehamumbai.org with Subject line: **SNEHA_Role Program Officer-Male**