

JOB DESCRIPTION: PROGRAM DIRECTOR, YOUTH PROGRAM-EHSAS



ABOUT SNEHA

A secular, Mumbai-based non-profit organisation, SNEHA believes that investing in women's health is essential to building viable urban communities. SNEHA targets four large public health areas: Maternal and Newborn Health, Child Health and Nutrition, Sexual and Reproductive Health and Prevention of Violence against Women and Children.

Our approach is two-pronged: it recognises that in order to improve urban health standards, our initiatives must target both care seekers and care providers. We work at the community level to empower women and slum communities to be catalysts of change in their own right and collaborate with existing public health systems and health care providers to create sustainable improvements in urban health.

THE PROFILE

1. Defining, setting and driving a vision that enhances the circle of influence for Adolescent Health, life skills, gender equity and SNEHA in that sphere.
2. Identifying and realizing opportunities for resourcing the vision
3. Defining and achieving impact of the program and program goals.
4. System and community advocacy for adolescent health
5. Integrating and leveraging opportunities across the organization to deliver program effectiveness.
6. Developing stakeholder partnerships with the Government, other NGO's, community health organizations, ICDS, Health providers, multi-lateral organizations, funding organizations and others to scale impact and inform & influence policy
7. Collaborating with internal research team and external academic and research organizations for M&E, innovations, addressing challenges
8. Developing people in the program
9. Acting as via media and initiating/contributing to organization policies, decisions, values

COMPETENCIES:

1. In depth understanding of Adolescent Health – physical, mental and emotional health including gender equity & life skills
2. Understanding of Adolescent Health policies and practices at the local, national and international level and match program outcomes to policy requirements
3. Strategic program management
4. Communication and networking with stakeholders for creating a resource pool and to advocate for change. Stake holders include government, other NGO's, academic and research partners, vocational skill & employability partners, funders, technology partners, community etc. and manage collaborations
5. Ability to build effective, motivated teams
6. Conceptualize, collaborate and utilize research
7. Monitor and evaluate effectiveness of programs
8. Ability to report program progress and outcomes to different stake holders

OUTCOMES & BEHAVIOURS

1. Achieving deliverables across projects of the program
2. Building knowledge and skill base for adolescent health across SNEHA's teams and being a resource for adolescent health
3. Building staff capacity, retention of staff and second line leadership
4. Developing new partnerships and sustaining existing partnerships with stake holders
5. Strategic program planning and funding
6. Demonstrating leadership, culture, values
7. Ensuring consistency and continuity, sharing, being transparent, seeking and giving inputs, representing SNEHA as a whole, taking initiative and responsibility of being well informed about the organization
8. Upholding equality, parity, non- discrimination
9. Valuing strengths in people

EXPERIENCE AND QUALIFICATIONS

- Must be Post Graduate in any discipline.
- Minimum 10 years' experience .

SALARY AND EMPLOYMENT CONDITIONS

Salary will be as per existing bands and based on qualifications, prior experience and suitability to the role.

Applications should be sent to vibhavari@snehamumbai.org & Vanessa@snehamumbai.org on or before 20th February 2017.